



## HEALTH, SAFETY & ENVIRONMENTAL POLICY

Intermarine is dedicated to conducting its business in a manner that is both ethical and socially responsible. It is our steadfast commitment to achieve excellence through safety, health, environmental protection and continuous improvement.

It is our oath to comply with all laws, regulations, and Company policies to protect the safety and health of our employees, contractors, customers, suppliers, the community, and to protect the environment.

As an extension of our Company values and principles, employees and contractors are required to perform their operations in compliance with the following objectives:

- Safe practices and documented procedures shall be followed at all times - stop any unsafe actions and report any unsafe conditions;
- Terminals and equipment shall be operated within their design, operating and environmental limits;
- Safety devices shall always be functional and maintained;
- A customer's cargo shall be delivered to the proper destination as scheduled in a safe, controlled manner;
- All imports and exports of cargo to or from customers shall be in compliance with all applicable governmental and customer quality assurance requirements;
- Report safety/environmental/legal compliance information accurately to the appropriate department without delay;
- Develop written procedures and conduct risk assessments for hazardous operations or unusual situations;
- Ensure that you involve people with expertise and first-hand knowledge in decisions, improvements and changes that affect procedures and equipment.

**AT INTERMARINE, WE DELIVER MORE THAN CARGO; WE DELIVER SAFETY!**

Andre Grikitis

President & CEO of Intermarine, LLC  
and Industrial Maritime Carriers, LLC